| | School District: | | | | | | | | | | | | | 7-1-25 Step: | | |
|----------|---|------|------------|----------|---------|---------------------------|----------------------|--|-------|-------|-------|-------|-------|--------------|-------|-------|
| | 2025-26 MEUHP Statewide Benefit Plans & Steps | | | | | | | | | | | | | | | |
| | Office Visit | | Deductible | | | Out of F | Pocket | STEPS (one step decrease or increase maximum at renewal) | | | | | | | | |
| | PCP | SCP | Ind | Family | Co-Ins. | Individual In- Network | Family In-Network | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| HSA 7000 | Ded. then 20% | | \$7,000 | \$14,000 | 20% | \$8,000 | \$16,000 | \$469 | \$498 | \$527 | \$557 | \$586 | \$615 | \$645 | \$674 | \$703 |
| HSA 5500 | Ded. then 20% | | \$5,500 | \$11,000 | 20% | \$7,500 | \$15,000 | \$506 | \$538 | \$570 | \$601 | \$633 | \$665 | \$696 | \$728 | \$760 |
| HSA 3500 | Ded. then 20% | | \$3,500 | \$7,000 | 20% | \$5,500 | \$11,000 | \$576 | \$612 | \$648 | \$684 | \$720 | \$756 | \$792 | \$828 | \$864 |
| PPO 5000 | \$30 | \$50 | \$5,000 | \$15,000 | 30% | \$8,550 | \$17,100 | \$550 | \$585 | \$619 | \$654 | \$688 | \$722 | \$757 | \$791 | \$826 |
| PPO 3000 | \$30 | \$50 | \$3,000 | \$9,000 | 20% | \$8,000 | \$16,000 | \$593 | \$630 | \$667 | \$704 | \$741 | \$778 | \$815 | \$852 | \$889 |
| PPO 2000 | \$30 | \$50 | \$2,000 | \$6,000 | 20% | \$6,500 | \$13,000 | \$617 | \$655 | \$694 | \$732 | \$771 | \$810 | \$848 | \$887 | \$925 |
| PPO 1000 | \$30 | \$50 | \$1,000 | \$3,000 | 20% | \$4,500 | \$9,000 | \$644 | \$684 | \$725 | \$765 | \$805 | \$845 | \$886 | \$926 | \$966 |

All Plans

Wellness visits are covered at 100% Separate out-of-network deductible and coinsurance.

PPO Plans

PPO Rx Copays, Tiers 1-4: \$10 / \$45 / \$80 / 25% up to \$200 maximum. 90-day retail and home delivery available. All PPO Plans except PPO 5000 include a \$50 copay for in-network urgent care.

HSA Plans

HSA 3500, 5500 & 7000 include generic preventive Rx benefit.

SPOUSE RATE = 110% OF EMPLOYEE RATE
CHILDREN RATE = 90% OF EMPLOYEE RATE
CHILD RATE = 55% OF EMPLOYEE RATE

This is a brief summary only.
See Summary of Benefits for more information.